



A Subsidiary of Access Bank Plc.

JOB PROFILE

Position Title:	Team Lead, Financial Crime and Compliance
Available position/s:	1
Division:	Risk
Location:	Head Office
Reporting to:	Head, Compliance

Position Scope:

The role holder will be responsible for implementing measures to ensure adherence to the regulatory requirements and internal procedures, thereby minimizing losses arising from cost of non-compliance.

Key Responsibilities:

- To ensure that the Bank's business conducted follows international /Local AML regulations and the bank's AML/CFT policies
- Conduct review to test the validity and appropriateness of, and business compliance with, financial crime policies and procedures.
- Manage AML/CFT escalation issues for the business
- Provide regular reports to Chief Conduct & Compliance Officer and provide recommendations for mitigating financial crime risk.
- Advise on new AML/CFT regulations by liaising with the Head, Advisory & Support to performing training
- Tracking significant issues arising from Financial Crime Compliance (FCC) metrics, FCC Monitoring and Assurance activities, Audit reviews and regulatory inspections, providing validation of issue closure where necessary.
- Ensure all AML/CFT procedures relating to the business coverage model are up to date
- Assist to implement and maintain anti-money laundering, sanctions and terrorist financing policies and procedures, monitor their adequacy.

Knowledge, Skills & Experience:

- Bachelor's Degree in any discipline from a recognized institution. Master's degree is an added advantage.
- Recognized professional certification such as CFA, CIS, ACCA, ICPAK, CFP, CFE, ACAMS, IT Certifications, etc

- Minimum of 15 years post qualification experience in Compliance & Internal Control within the Financial Services Industry of which at least 10 must have been in the Banking Sector.
- Strong understanding of Kenyan banking regulations and corporate governance.
- Experience in managing compliance monitoring or assurance functions is preferred.
- Banking Operations (Domestic & International Operations)
- Knowledge in Accounting & Credit Analysis / Appraisal
- Environmental / Industry Analysis
- Risk Management
- Operational risk
- Investment / Portfolio Management
- Assets & Liabilities Management
- Accounting principles and GL structures
- Proficiency in Excel and financial systems
- IFRS and regulatory reporting standards
- Financial analysis / interpretation
- Knowledge of eCDD systems and global KYC requirements
- Knowledge of AML/CFT/CPF & consumer protection
- Expertise in AML/CFT and sanctions compliance
- Leadership experience
- Strong analytical and investigative skills
- Coaching /Leadership / Influencing
- Strong analytical and investigative skills
- Excellent written and verbal communication, presentations skills and team player.
- Discretion in handling confidential information
- Collaboration: forms business partnerships that help drive the Bank's Assurance agenda.
- Good knowledge of Banking laws and regulations
- Stakeholder Management

How to Apply:

- Send your CV and application letter showing how you meet the role requirement stated above to: Recruitment@nationalbank.co.ke by **Friday, 5th June 2026**
- Indicate Name & Job Reference **No. NBK/Risk/08/2026 on email subject.**
- Please note that applications received after the deadline will not be considered.
- Only shortlisted candidates will be contacted for the next stage/s of the process.